



THE
LEARNING
FOUNDRY

APPRENTICESHIPS IN CHILDCARE AND PLAYWORK

UPSKILL YOUR WORKFORCE
OR RECRUIT NEW TALENT





Making talent shine

The Learning Foundry

APPRENTICESHIPS IN CHILDCARE AND PLAYWORK

At The Learning Foundry, we understand that, whatever an organisation's size, its people are fundamental to its success. By having the right people with the right skills, businesses can be confident they have strong foundations to grow and be successful.

Whether you're looking to bring new talent to your team, recruit an apprentice or upskill your existing employees, we will work closely with you to understand your individual training and recruitment requirements.

OFSTED rated 'Good' with over 25 years' experience, our full-service approach to employer training services and industry specific business apprenticeship programmes takes the hassle out of recruiting new staff and developing your workforce.



What do we offer?

We offer a range of apprenticeships in childcare and playwork:

Childcare apprenticeships

- Early Years Educator (Level 3)
- Children and Young People's Workforce (Level 2)

Playwork apprenticeships

- Advanced Apprenticeship in Playwork (Level 3)
- Apprenticeship in Playwork (Level 2).

What are the levels equivalent to?

The levels allow you to choose an apprenticeship based on current skills and qualifications. Apprenticeships have equivalent educational levels:

Name	Level	Equivalent educational level
Advanced	3	2 A-level passes
Intermediate	2	5 GCSE passes at grades A*-C (9-4)

All apprenticeships include elements of on-the-job and off-the-job training, leading to recognised standards or qualifications.



Who are the qualifications for?

Level 3

This is ideal for individuals who currently work in a childcare or playwork environment and would like additional responsibility and the opportunity to move to a senior role.

Level 2

This is ideal for individuals at the start of their career in childcare or playwork, and provides the skills and knowledge to give a firm foundation to build on.

Apprenticeship funding

If your wage bill is over £3 million, your costs will be fully covered by your levy contributions. If your wage bill is under £3 million, the government will pay 5% of your learner's training costs. If your apprentice is aged 16-18 and you employ fewer than 50 staff, you will pay nothing at all, and could receive up to £1,000 in incentive payments.

Why recruit an apprentice?

- 96% of employers that take on an apprentice report benefits to the business
- No recruitment fees – The Learning Foundry will find the ideal candidate for you
- Attract new talent and help with your succession planning
- Maximise the benefits you receive from your levy contributions.

Why choose The Learning Foundry?

- Established training provider with a social purpose - we invest our profits in our learners
- High quality training, rated 'Good' by Ofsted
- We offer bespoke training programmes, tailored to meet your individual business needs
- We have a team of highly professional, industry experienced tutors who understand what it takes for your business to succeed.







Level 3

EARLY YEARS EDUCATOR



CHILDCARE

Overview

Occupational profile

Ideal for anyone currently working in the childcare sector. The learner should be working with the Early Years Foundation Stage and be a key worker, responsible for observing and assessing the individual needs of children.

Duration

20 months.

Entry requirements

To undertake this programme, learners must be working in a childcare setting in a key worker role. They must hold five GCSE's (grade A* - C / 9-4) or achieve Level 2 in English and Maths during initial assessment.

Qualification

Learners will achieve the Level 3 Diploma for the Early Years Practitioner (Early Years Educator).

Progression route

This qualification allows learners to progress in their career to become:

- Practitioner in day nurseries
- Practitioner in nursery schools
- Practitioner in reception classes in primary schools
- Pre-school worker.

Assessment

To successfully pass the programme, one or more of the following assessments will be carried out:

- Workbooks
- Reflective accounts
- Question and answer sessions
- Direct observation in a real work environment
- Professional discussion.

Results for Learner

On completion of the apprenticeship, learners will have the skills needed to move into more senior positions within the childcare sectors, including:

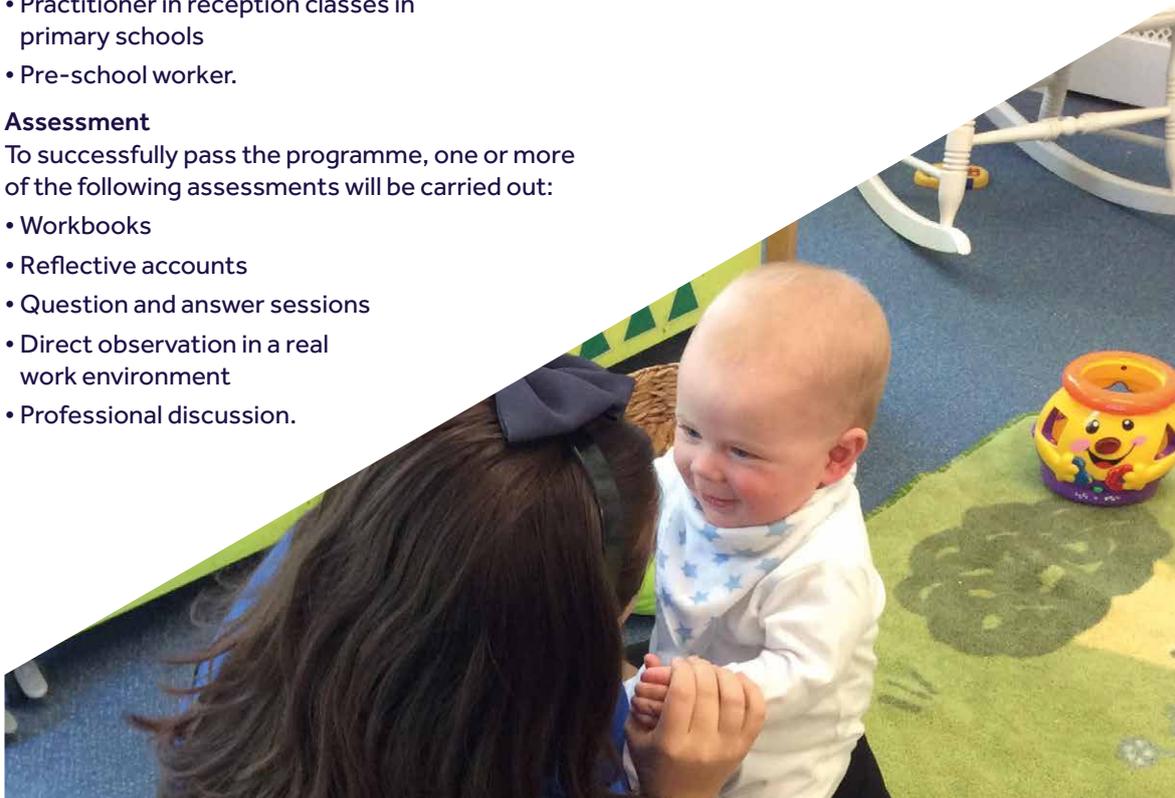
- SENCO
- EYE co-ordinator
- Behavioural specialist
- Nursery manager
- Nursery nurse
- Baby club rep abroad.

Learners can also move on to study for a foundation degree in early years.

Impact for Employer

Having your staff trained to a level 3 standard enhances your reputation and provides confidence in the services you provide.

As part of the level 3 apprenticeship, learners achieve a level 3 award in paediatric first aid. Where all staff are qualified in paediatric first aid, nurseries can apply for Millie's Mark, an endorsement that shows staff are trained to give first aid in all circumstances.



Unit Summary Early Years Educator Level 3

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To complete the Early Years Educator Level 3, learners must achieve all 17 units.



Unit Title
Developing effective study skills
Promote partnership working with parents
Model, promote and support positive behaviour with children
Principles of safeguarding policies and procedures in early years settings
Promoting diversity, equality and inclusion in the early years sector
Working in partnership with colleagues and other professionals in early years settings
Plan and implement activities, play opportunities and educational programmes in an early years setting
Promoting children's health and welfare in an early years setting
Promoting the health and safety of children
Promote children's speech, language and communication development
Support organisational requirements for recording, storing and disclosing information and providing reports in an early years setting
Supporting children's creative and imaginative play and experiences
Supporting children experiencing transitions and significant events in the early years sector
Continuous Professional Development using reflective practice in the early years sector
Theories which underpin practice in the early years sector
Child development from conception to 7 years
Observation and assessment in the early years sector



Level 2

CHILDREN AND YOUNG PEOPLE'S WORKFORCE



Overview

Occupational profile

This apprenticeship is an ideal starting point for anyone interested in a career in childcare. It provides a solid foundation to build a career upon, offering first-hand experience in working alongside children and young people.

Duration

12 - 18 months.

Entry requirements

To undertake this programme, learners must be working in a childcare setting. They must hold five GCSE's (grade A* - C / 9-4) or achieve Level 1 in English and Maths during initial assessment.

Qualification

Learners will achieve the Level 2 Certificate for the Children's and Young People's Workforce.

Progression route

Learners could progress to the Level 3 Early Years Educator Apprenticeship.

Assessment

To successfully pass the programme, one or more of the following assessments will be carried out:

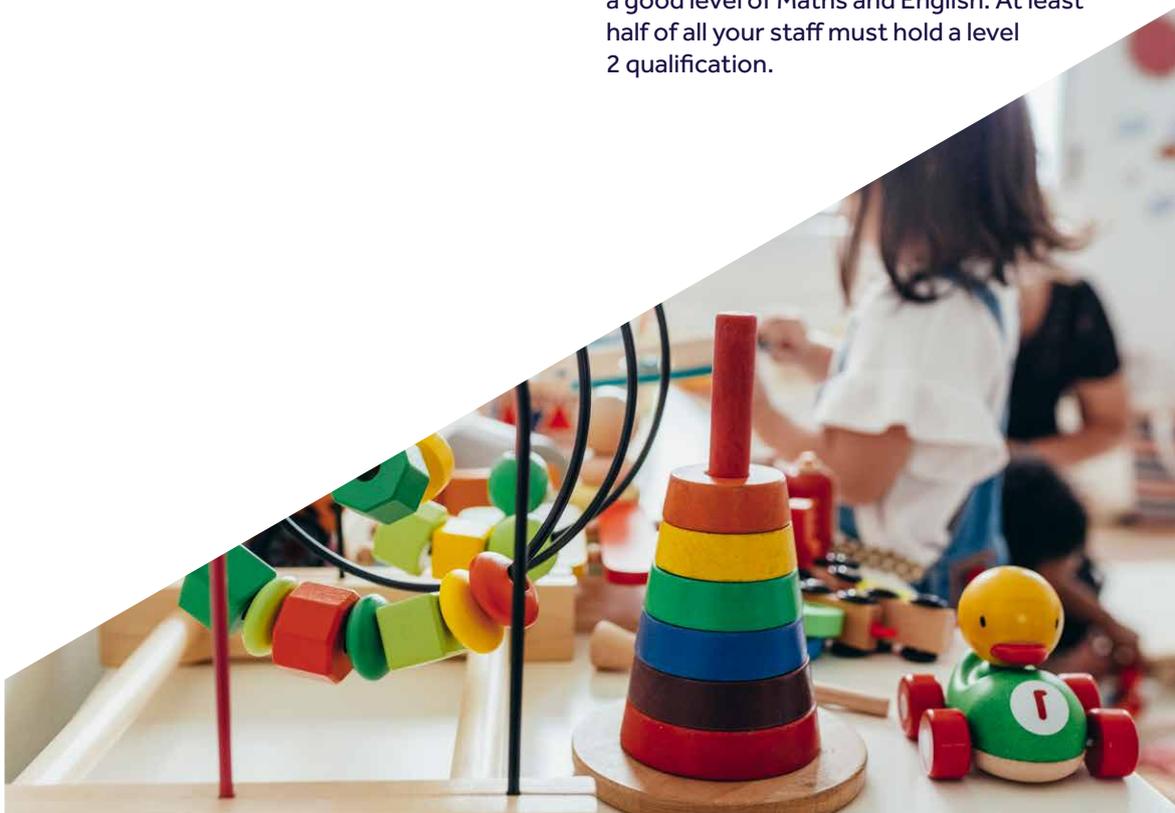
- Workbooks
- Reflective accounts
- Question and answer sessions
- Direct observation
- Professional discussion.

Results for Learner

On completion of the apprenticeship, learners can undertake the advanced apprenticeship if they wish. Learners can move into various roles across a number of sectors, including school support services, care and health sectors, teaching assistant, support worker, kids rep abroad and Special Educational Needs and Disabilities Co-Ordinator.

Impact for Employer

Learners receive a good awareness of safeguarding, child development and health and safety, and are given the confidence to work in different situations. All learners will achieve functional skills, meaning they have a good level of Maths and English. At least half of all your staff must hold a level 2 qualification.



Unit Summary Children and Young People's Workforce Level 2

To complete the Level 2 Children's and Young People's Workforce, learners must achieve 11 mandatory units.

Unit Title
Introduction to communication in health, social care or children's and young people's settings
Introduction to personal development in health, social care or children's and young people's setting
Introduction to equality and inclusion in health, social care or children's and young people's setting
Child and young person development
Contribute to the support of child and young person development
Safeguarding the welfare of children and young people
Contribute to children and young people's positive behaviour
Contribute to the support of positive environments for children and young people
Understand partnership working in services for children and young people
Maintain and support relationships with children and young people

There are also a number of optional levels that can be completed, including:

Unit Title
Support children and young people at meal or snack times
Contribute to the support of children's creative development
Understand child and young person development
Understand how to safeguard the wellbeing of children and young people
Support children and young people's health and safety
Support the creativity of children and young people

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Level 3

ADVANCED APPRENTICESHIP IN PLAYWORK



Overview

Occupational profile

Ideal for anyone currently working in the playwork sector. The learner should be working directly with children in a playwork setting where the main purpose is to provide children and young people with opportunities for free chosen, self-directed play.

Duration

15 - 18 months.

Entry requirements

To undertake this programme, learners must be working in a self-directed play setting. They must hold five GCSE's (grade A* - C / 9-4) or achieve Level 2 in English and Maths during initial assessment.

Qualification

Learners will achieve a Level 3 Advanced Apprenticeship in Playwork.

Progression route

This qualification allows learners to progress in their career to become:

- Assistant manager in a playwork setting
- Manager in a playwork setting.

Assessment

To successfully pass the programme, one or more of the following assessment methods will be carried out:

- Assignments
- Reflective accounts
- Question and answer sessions
- Direct observations
- Professional discussion.

Results for Learner

On completion of the apprenticeship, learners can progress to manager or assistant manager. Progression to a Bachelors Degree in Childhood Development and Playwork may be available, depending on university entry requirements.

Impact for Employer

Staff with a Level 3 Advanced Apprenticeship in Playwork can carry out a range of optional units, including managing budgets, recruiting staff and administrating playwork provision, which will support your business.



Unit Summary Advanced Apprenticeship in Playwork

To complete the Advanced Apprenticeship in Playwork Level 3, learners must achieve all 13 mandatory units.

Unit Title
Understand playwork principles
Understand children and young people's self-directed play
Understand how to safeguard the well-being of children and young people
Understand the organisational framework for play
Understand how to support positive outcomes for children and young people
Understand the relationships in the play environment
Understand health, safety and security in the play environment
Understand how to plan for and support children and young people's self-directed play
Engage in personal development in health, social care or children's and young people's settings
Contribute to an organisational framework that reflects the needs and protects the rights of children and young people
Develop and maintain a healthy, safe and secure play environment for children and young people
Develop and promote positive relationships in a play environment
Plan for and support children and young people's self-directed play

There are also a number of optional levels that can be completed, including:

Unit Title
Work with colleagues in a playwork team
Engage with parents, carers and families in a play environment
Administer playwork provision
Promote own organisation in the community
Organise and supervise travel
Inclusive play, working with disabled children and young people

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Level 2

APPRENTICESHIP IN PLAYWORK



Overview

Occupational profile

This is ideal for individuals who currently work in a playwork setting but who do not yet have full responsibility for the play environment. It provides a great starting point within the sector, allowing the learner to move on to advanced studies.

Duration

12 - 18 months.

Entry requirements

To undertake this programme, learners must be working in a playwork setting. They must hold five GCSE's (grade A* - E / 9-3) or achieve Level 1 in English and Maths during initial assessment.

Qualification

Learners will achieve the Level 2 Diploma in Playwork.

Progression route

Learners will qualify to become an assistant playworker and can move on to a Level 3 Advanced Apprenticeship in Playwork, which will allow them to progress to more senior roles, such as playworker or senior playworker.

Assessment

To successfully pass the programme, one or more of the following assessment methods will be carried out:

- Assignments
- Reflective accounts
- Question and answer sessions
- Direct observations
- Professional discussion.

Results for Learner

On completion of the apprenticeship, learners can work in breakfast and after school clubs, holiday clubs and open access provision. Learners can also undertake the advanced apprenticeship or sector specific training, such as forest schools and outdoor activity centres.

Impact for Employer

Your staff will understand the importance of play and the playwork principles, which are fundamental to working in this environment. At least half of all your staff must hold a level 2 qualification.



Unit Summary Apprenticeship in Playwork Level 2

To complete the Apprenticeship in Playwork Level 2, learners must achieve 12 mandatory units:

There are also a number of optional levels that can be completed, including:

Unit Title
Playwork principles
The play environment
Supporting children and young people's play
Relationships in the play environment
Health and safety in the play environment
The safeguarding and welfare of children and young people in the play environment
Reflective playwork practice
Developing your own playwork and team practice
Support relationships in the play environment
Work with children and young people to create play spaces and support freely chosen, self-directed play
Contribute to the health, safety, security and welfare of children and young people using the play environment
Help to improve own practice and the work of the playwork team

Unit Title
Contribute to providing food and drink in the play environment
Contribute to the administration of the play environment
Support the travel of children and young people outside the play environment
Contribute to supporting disabled children and young people in the play environment
Support work with parents and carers in the play environment
Carry out playwork in a school setting

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DELIVERY OPTIONS

Delivery of all programmes can be tailored to meet your individual business requirements. Examples of delivery options include:

- Monthly 1-1 assessor visits
- Workshops covering the skills and knowledge topics that meet both learner and business needs
- Workbook resources and assessor support
- Quality progress reviews with assessor, learner and manager.



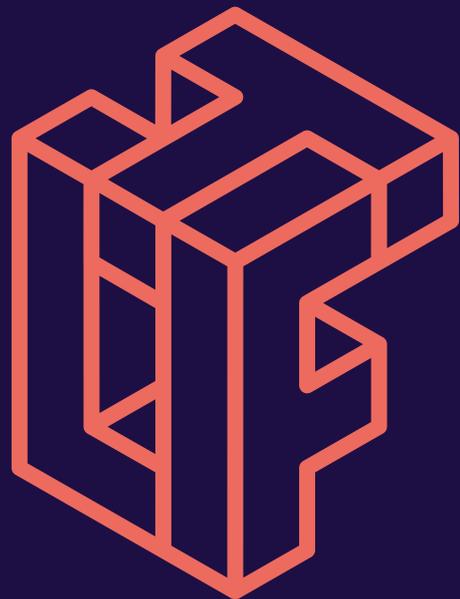
Contact

FIND OUT MORE

*For further information or to arrange
a FREE Levy assessment or training
needs analysis, please contact*

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